

Benoil Services Limited

Quality and HSE Policy

1. INTRODUCTION

- 1.1 Benoil Services Limited ("Benoil" or "the Company") is committed to delivering products and services of the highest quality whilst maintaining robust health, safety, and environmental ("HSE") standards, and ensuring compliance with all relevant trading standards and regulations.
- 1.2 This policy establishes our commitment to apply high quality and HSE working practices.
- 1.3 This policy applies to all employees, directors, and counter parties of the Company. It covers all business activities.

2. QUALITY & HSE POLICT STATEMENT

- 2.1 The Company aims to consistently meet and exceed client expectations by implementing robust quality management practices.
- 2.2 The Company promotes a safe, healthy, and environmentally responsible workplace by proactively identifying and managing risks, preventing injury and ill health, and striving for continual improvement.
- 2.3 The Company ensures all personnel are aware of, and comply with, the Company's quality and HSE standards and procedures, whilst fostering a culture of integrity and responsibility.
- 2.4 The Company provides appropriate ongoing training and resources to support quality, HSE, and compliance objectives, encouraging open communication and the reporting of concerns without fear of reprisal.
- 2.5 The Company monitors, reviews, and improves our quality and HSE performance through regular audits and management evaluations and maintains an ongoing commitment to apply best practices.

3. COMPLIANCE

- 3.1 The Company acknowledges that compliance with company workflows and procedures is integral to quality and HSE performance.
- 3.2 The Company will not engage in activities that compromise quality, safety, health, or environmental standards.
- 3.3 All personnel must uphold these principles and contribute to a safe, compliant and high-quality workplace.

4. COMMUNICATION & REVIEW

- 4.1 This policy is available to all staff, contractors, and stakeholder upon request.
- 4.2 Management will ensure implementation and review effectiveness annually or whenever

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significant changes occur.

5. ROLES & RESPONSIBILITIES

- 5.1 It is the responsibility of all Benoil personnel to comply with this policy and report any concerns or breaches.

6. REVIEW AND UPDATES

- 6.1 This policy has been approved by the Board and will be reviewed annually to ensure its effectiveness.

7. CONCLUSION

- 7.1 Benoil is dedicated to maintaining high quality and HSE performance to protect our business, employees, clients, and other stakeholders.

8. APPROVAL

This policy has been approved & authorised by:

Name: Matt Anstead
Position: Managing Director
Date: 6th February 2025
Signature:

